



#### TARGETED RESTRUCTURING PROCESS

PARISH MEETING #2

Goals for Today's Session

- The terminology of parish restructuring
- Review draft scenarios
- Small group discussion and feedback on draft scenarios

Father, we praise you and thank you for your blessing upon the Church of Joliet for these many years. With your grace, the Church has faithfully passed on the Catholic faith for several generations. We are at a time of transition in our culture and in our Church and we need your guidance. Send your Holy Spirit to lead the Restructuring Process and to enlighten, guide, and strengthen us and also the leaders in this process, especially Bishop Ronald Hicks. We promise to submit ourselves to all that you desire of us and accept your will for us.

O God, renew your Church "as by a New Pentecost" through Jesus Christ our Lord. Amen. Mary, Mother of the Church, pray for us.



#### TARGETED RESTRUCTURING PROCESS-WHERE WE ARE

First round of parish sessions were held

Your feedback was submitted by your Key Parish Leaders and reviewed by the Targeted Restructuring Committee

Initial draft scenarios were created and shared with the KPLs

The KPL feedback was shared with the Targeted Restructuring Committee and additional work was done with the initial draft scenarios

#### TARGETED RESTRUCTURING PROCESS-WHAT IS NEXT

- Your feedback to the draft scenarios will be compiled and provided to the Targeted Restructuring Committee

Members of the Targeted Restructuring Committee will be visiting each parish during the month of November

On November 26<sup>th</sup> the Targeted Restructuring Committee will meet to discern recommendations for Bishop Hicks. They will meet again in December if necessary.

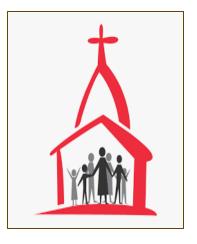
The Committee's recommendations will be submitted to Bishop Hicks before the end of the year.

# TERMS THAT YOU WILL SEE IN THE DRAFT SCENARIOS

DIFFERENCE BETWEEN CHURCH AND PARISH

The term "church" is a physical place of worship— a structure where sacred activities are performed. A parish is a community of the faithful whose pastoral care has been entrusted to a parish priest under the authority of the diocesan bishop.

# Symbol Key







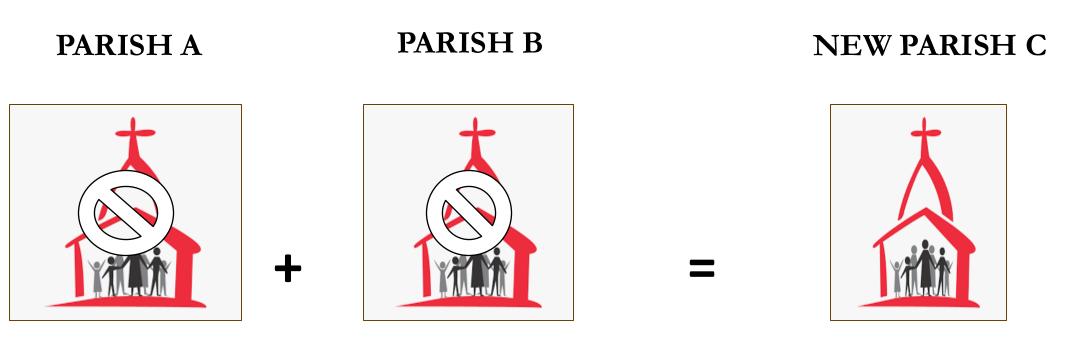


Parish with church building open

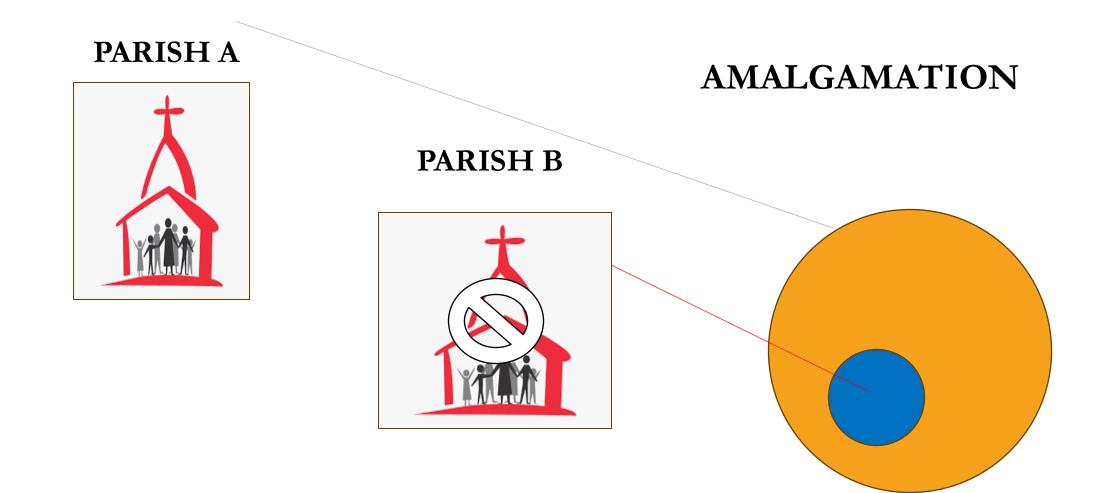
Parish extinguished with church building open as worship site Parish extinguished with church building closed.

Mission, Oratory or Chapel

# MERGER



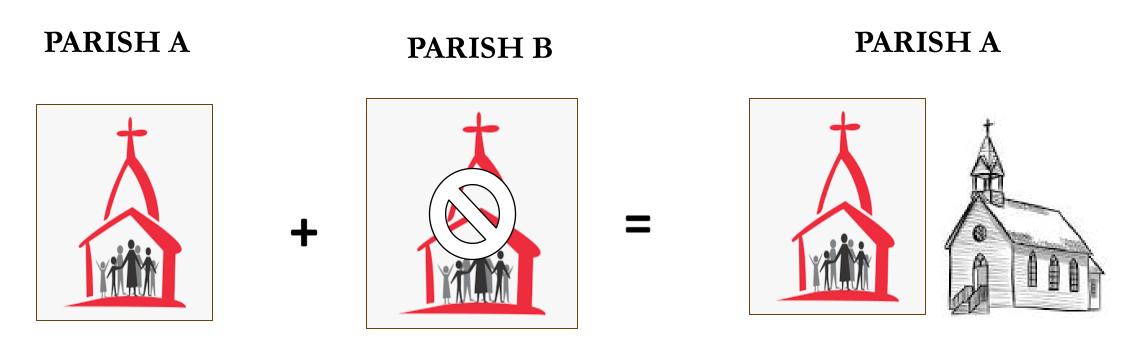
- A new parish with a new name is created; Parish A and Parish B are extinguished.
- All territory and assets and sacramental records go to the new parish C.
  - Diocesan liabilities are negotiated with the Diocese.
- All of the churches in the new parish may remain open as worship sites, or some may remain open and others close.



Amalgamation – B is amalgamated (subsumed) into A, only A remains; Parish B is extinguished. The assets, territory and sacramental records of Parish B go to Parish A. The diocesan liabilities of Parish B are negotiated with the Diocese.

All of the churches in the parish may remain open as worship sites, or some may remain open and others close.

#### PARISH B BECOMES A CHAPEL, ORATORY OR MISSION



Parish B is extinguished, either through merger or amalgamation.Church B becomes a chapel, oratory or mission of Parish A. ParishB's church remains open. Masses and other sacred rites may takeplace in the chapel or mission.

#### CHAPEL/ORATORY/MISSION



**Chapel or Oratory**: A structure set aside for prayer and/or liturgy, at the discretion of the Bishop. These are places of worship that have no pastor or priest and no permanent congregation. They may be open only for baptisms, weddings, and other sacramental celebrations and for certain liturgical celebrations during the year (for example, the parish patron feast day).

Mission: a church that is served by a priest from another parish. Masses at a mission will usually not happen as often (maybe only Saturday Vigil Mass).

# **Closure of a Church**

#### PARISH A



Parish A is extinguished(either through merger or amalgamation), and its church building is closed. The church property remains an asset of the receiving parish, which must care for the property or may sell the property, with the sale proceeds going to the receiving

parish.

# POSSIBLE OUTCOMES FOR CHURCHES AND OTHER BUILDINGS

A church could continue to be used as a worship space in a merger or amalgamation scenario. This means Sunday masses, weekday masses, baptisms, reconciliation, adoration, marriages and funerals could be held in the church. Other buildings can also be used.

A church could be relegated to a mission or chapel. It would retain its sacred status and could be used for limited purposes as permitted by the Bishop. Other buildings can also be used.

A church could be closed, and its sacred status would be removed canonically. The parish real property could then be sold with the sale profits going to the parish.

# MINISTRY AND OTHER PARISH ACTIVITIES AND RESTRUCTURING

• After a merger or an amalgamation, the ministries that exist at each parish are not suppressed – they continue at the new parish and may take place at any of the worship sites.

• It is up to the pastor of each parish to determine going forward which activities will take place at each worship site.



# AFTER RESTRUCTURING, THE NEXT STEPS INCLUDE:

- Pastor and priest assignments (effective July 2025)
- Bringing parish communities together
- Changes in leadership structures
- Stewardship of parish staff, ministries, practices, traditions and physical artifacts
- Direction of parish assets
- Negotiation of parish liabilities
- Timing of implementation
- Changes to church buildings (if applicable)

# MINISTRY AND OTHER PARISH ACTIVITIES AND RESTRUCTURING

 After a merger or an amalgamation, the ministries that exist at each parish become ministries of the new parish.

 It is up to the pastor of each parish to determine going forward which activities will take place at each worship site.

# DRAFT SCENARIOS

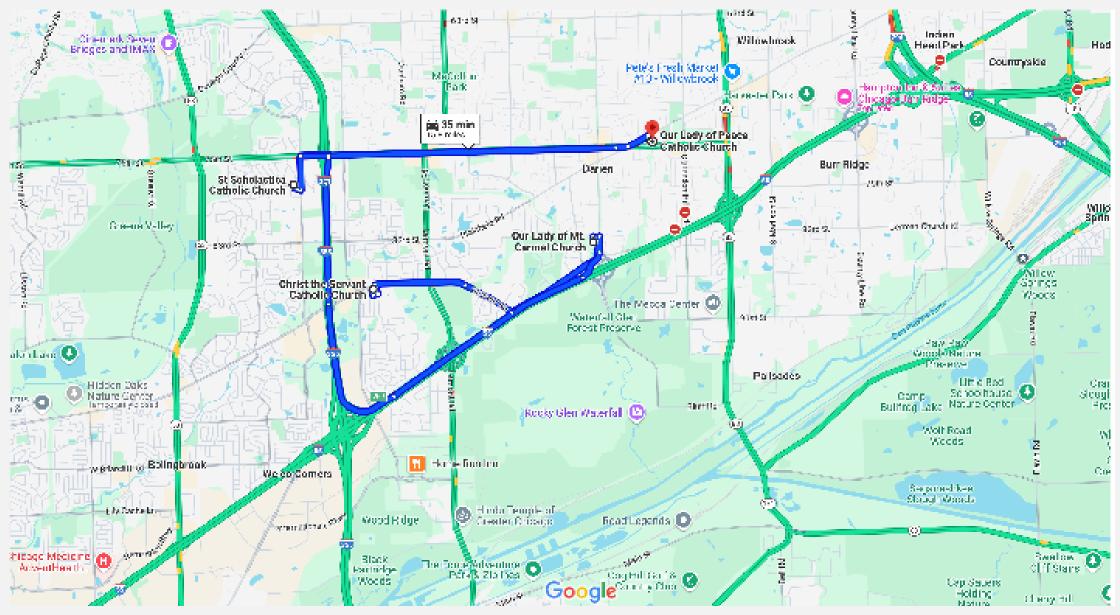
These initial scenarios present <u>creative</u> and <u>realistic</u> possibilities for the best use of parish resources to build thriving parish communities. Your Key Parish Leadership Team may develop or consider additional scenarios it believes are viable and merit discussion.

# TARGETED RESTRUCTURING INITIATIVE: KEY CONSIDERATIONS

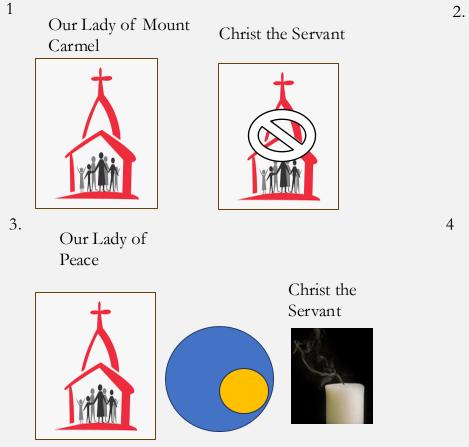
- Considerations that are prioritized throughout the restructuring process include:
- 1) the number of priests available to serve as pastors as well as the age and health of current pastors;
- 2) the availability of qualified professionals such as business managers, DRE's, musicians, etc. willing to work for the Church;3) the highest and best use of existing parish facilities; and4) the minimization of costs to parishes to staff and maintain their
- facilities.

# REVIEW Scenarios

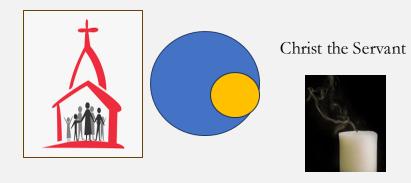
## South DuPage



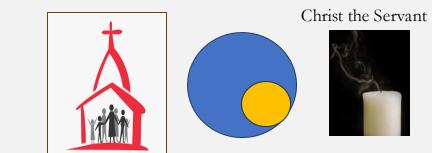
#### SOUTH DUPAGE



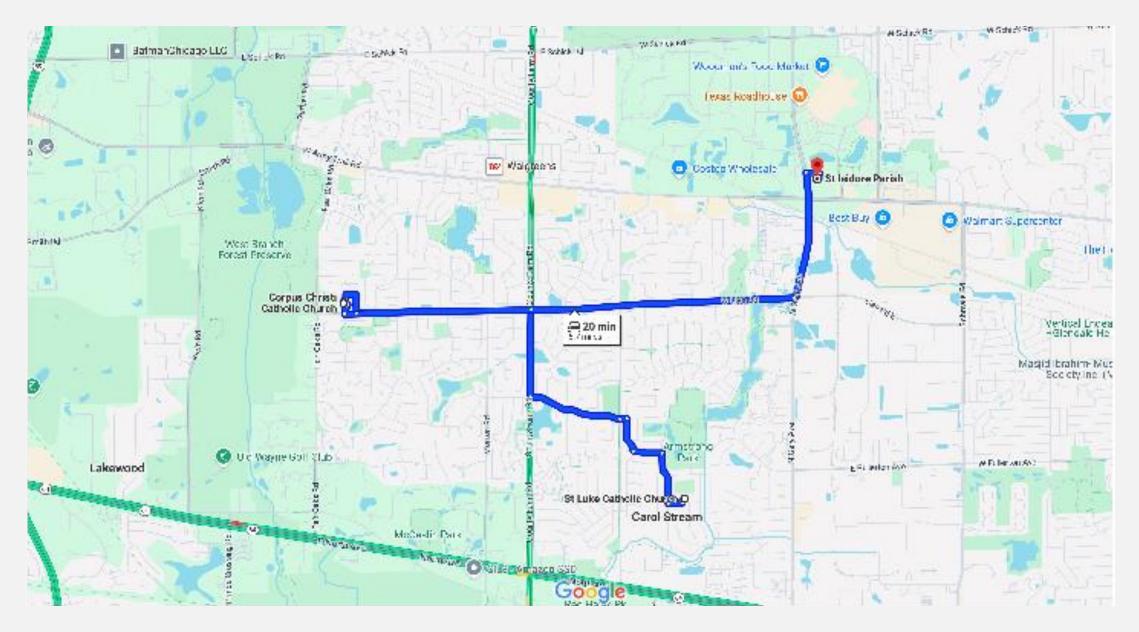
Our Lady of Mount Carmel



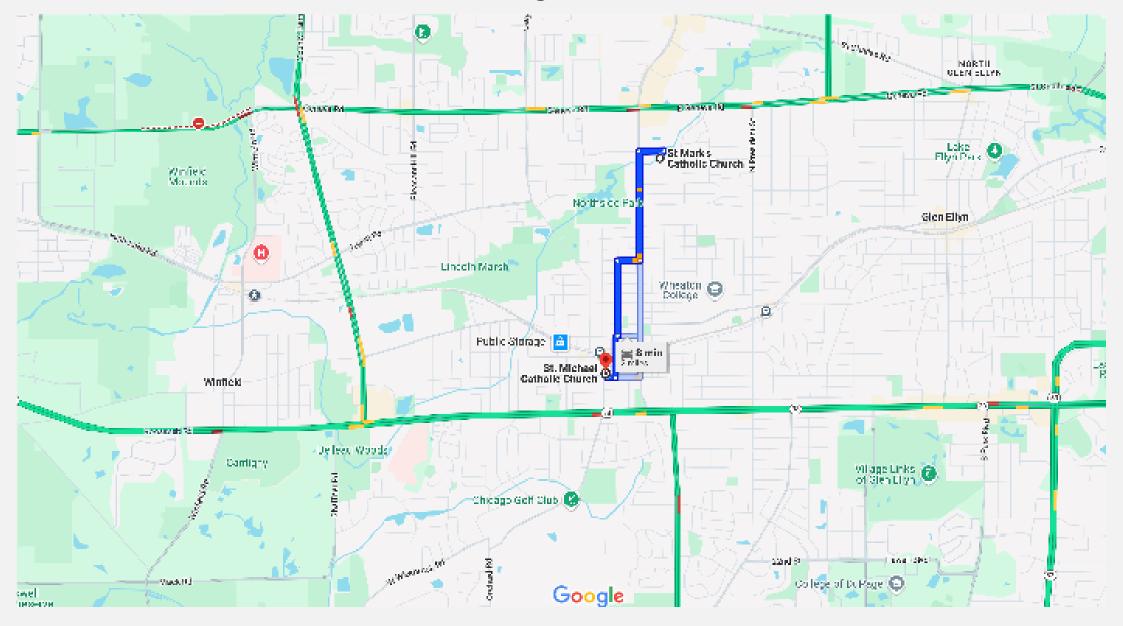
St. Scholastica



## West DuPage-St. Luke



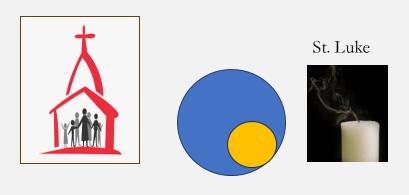
### West DuPage-St. Mark

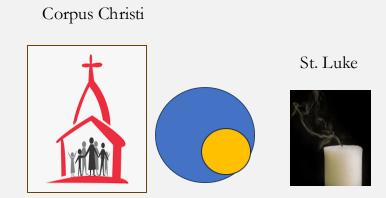


#### WEST DUPAGE

1B .

1A. St. Isidore

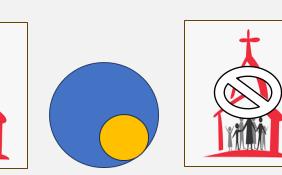




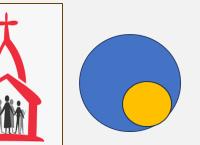
2B

2A. St. Michael

St. Mark





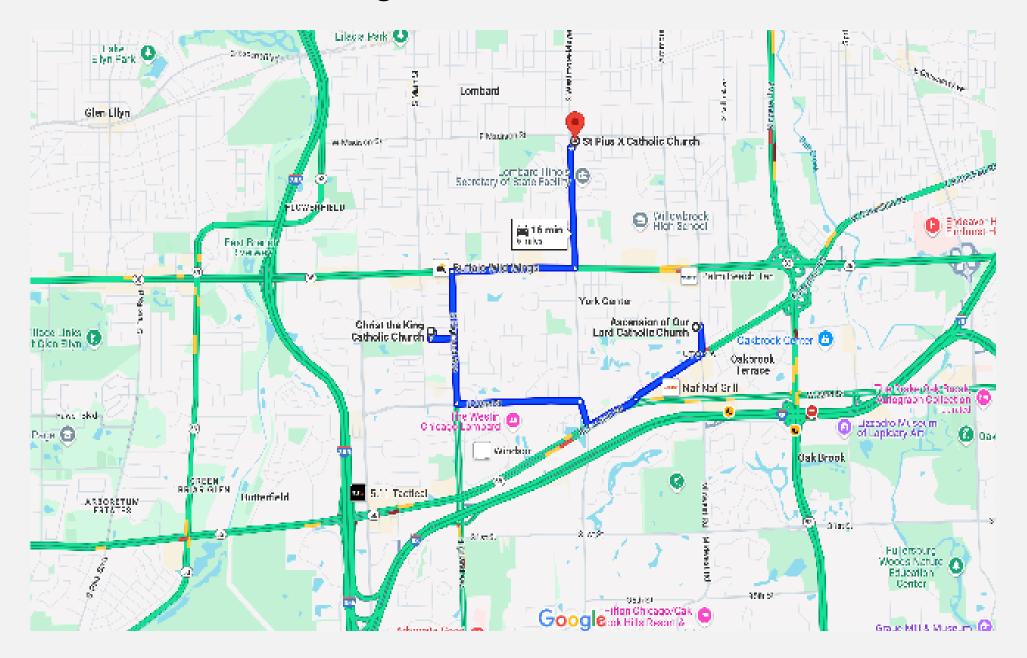




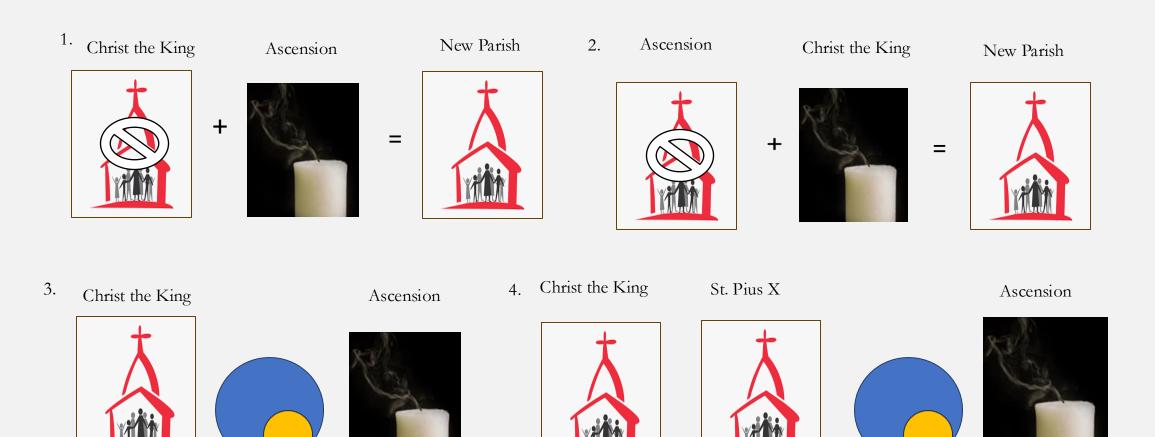
St. Mark



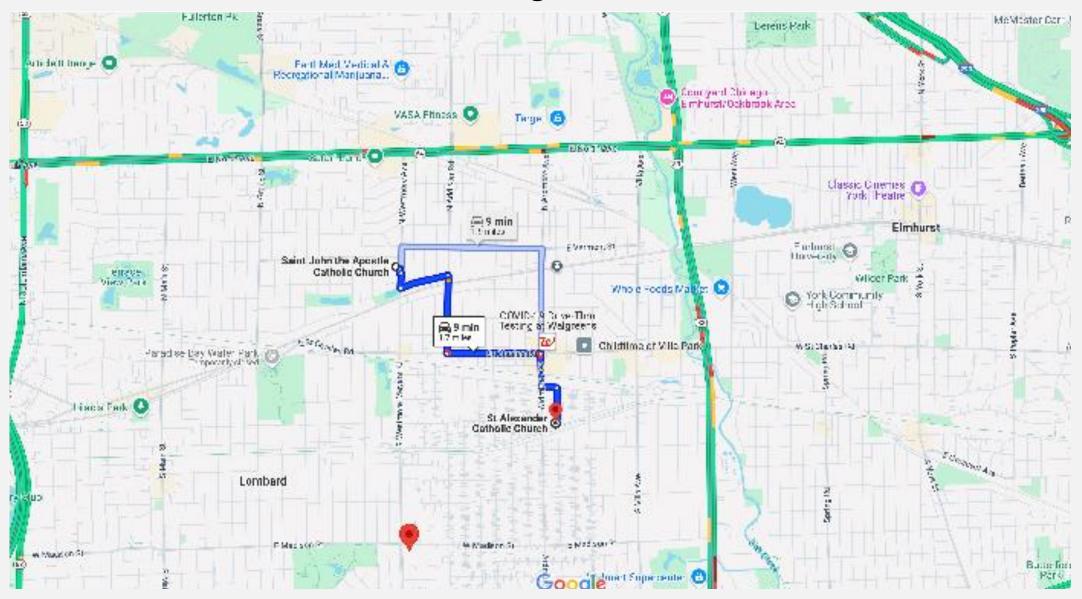
#### East DuPage- Oakbrook Terrace & Lombard



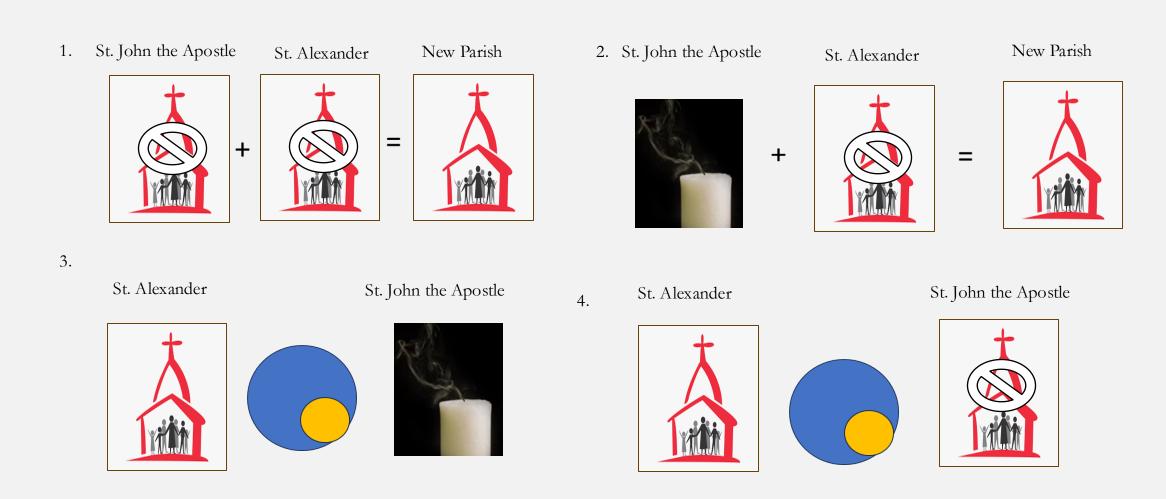
# EAST DUPAGE/OAKBROOK TERRACE & LOMBARD



#### East DuPage-Villa Park

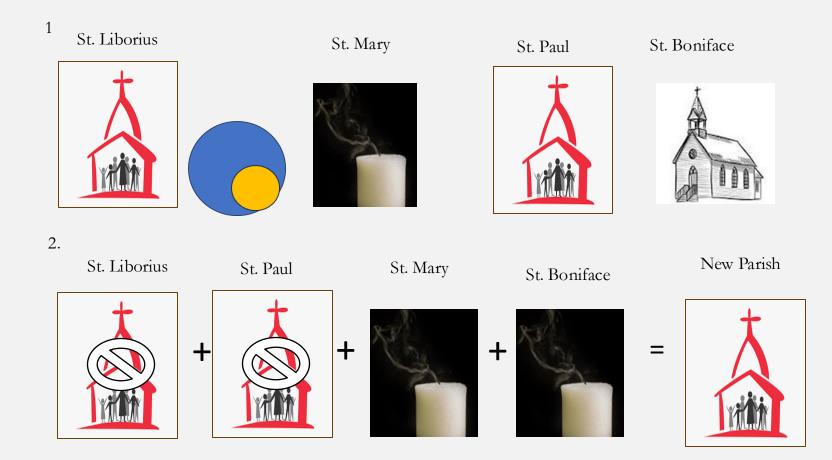


#### EAST DUPAGE/VILLA PARK

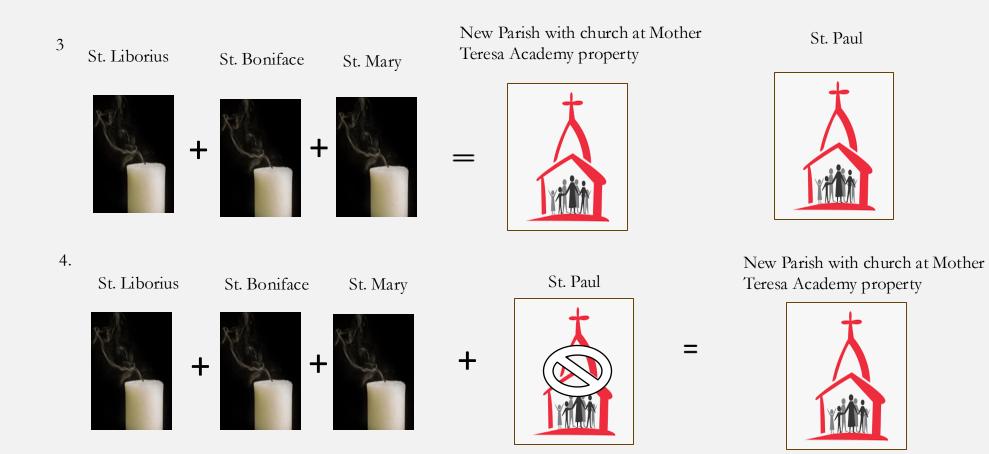




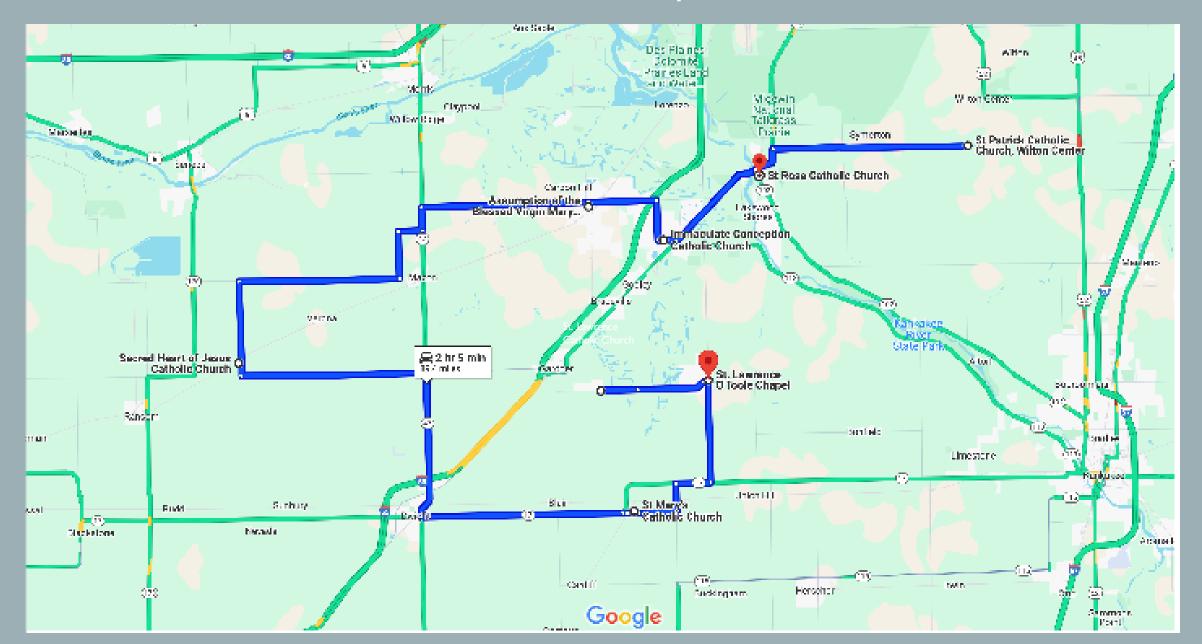
#### SOUTH WILL-GRUNDY: EAST



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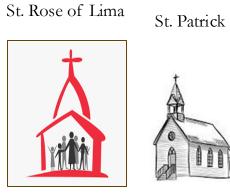


### South Will-Grundy: West



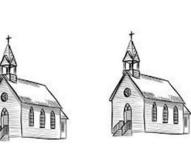
# SOUTH WILL-GRUNDY: WEST SCENARIO 1

1.





Sacred Heart St. Mary Mission



Assumption

Immaculate Conception





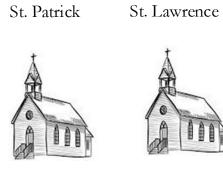
St. Lawrence Chapel

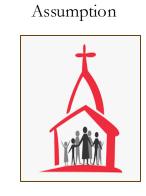


### SOUTH WILL-GRUNDY: WEST SCENARIO 2

St. Rose of Lima



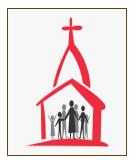




Sacred Heart



Immaculate Conception



St. Mary Mission

St. Lawrence Chapel





#### SOUTH WILL-GRUNDY: WEST SCENARIO 3

Assumption



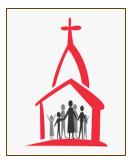
Sacred Heart

St. Lawrence





St. Rose of Lima



St. Patrick



Immaculate Conception



St. Mary Mission

St. Lawrence Chapel





# TAKEAWAYS

- Implementation of the **most ambitious** scenarios would result in a reduction from seventeen (17) parishes to five (5) parishes.
- Implementation of the **most conservative** scenarios would result in seven (7) parishes.
- Most people are inclined to go with the most conservative approach, but this is not necessarily the best approach given the current realities of the Church. Making bolder moves now will ensure that five (5) years down the road, we do not have to go through this process again.